



# Gender in the NHS



% of England's working population who are...<sup>1</sup>

Men  
**53%**

Women  
**47%**

% OF NHS  
WORKFORCE  
WHO ARE...<sup>4</sup>

Men **23%**  
Women **77%**



**6%**

of female  
staff are  
doctors and  
dentists<sup>2</sup>

**23%**

of male staff  
are doctors  
and dentists<sup>2</sup>



**46%** of chief  
executive or  
director roles  
in the NHS  
are held by  
women<sup>3</sup>

NHS

The % of all **Agenda for Change** staff who are...<sup>2</sup>

**Bands 8a-9** who are...<sup>2</sup>

**29% men 71% women**



**Bands 1-4** who are...<sup>2</sup>

**20% men 80% women**



**Bands 5-7** who are...<sup>2</sup>

**17% men 83% women**

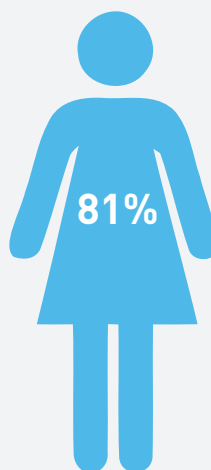


Women

**81%**

Men

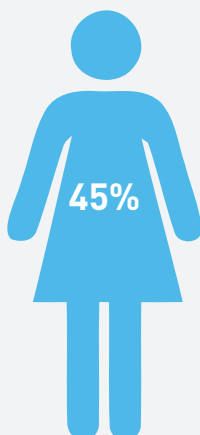
**19%**



The % of all **medical & dental staff** who are...<sup>2</sup>

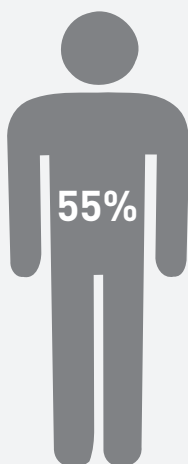
Women

**45%**



Men

**55%**



% of **consultants** who are...<sup>2</sup>

**66% men 34% women**



% of **other medical & dental staff** who are...<sup>2</sup>

**54% men 46% women**



% of **GPs** who are...<sup>4</sup>

**48% men 52% women**



% of **doctors in training**

who are...<sup>2</sup>

**47% men 53% women**



Source:

1. England population aged 16-64 in England, Office for National Statistics - Annual Population Survey, 12 months to September 2015; 2011 UK Census. These figures have been adjusted to use the same categories as the NHS workforce data to aid comparison.

2. Health and Social Care Information Centre (HSCIC), Hospital and Community Health Services (HCHS) workforce statistics: Age band of staff in NHS trusts and CCGs in England by staff group and grade, September 2015. Excludes general practitioners.

3. FOI Request, DE00000939505 Gender breakdown of VSM posts in the NHS.

4. General and Personal Medical Services in England 2005-2015, Provisional Experimental Statistics. UK comparisons of GP workforce, 2005-2015 - Provisional Experimental Statistics; England percentage of GPs that are female.



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