

NHS Rotherham Clinical Commissioning Group

Primary Care Committee Sub Group – 26 August 2020

Primary Care Committee - 9 September 2020

Primary Care Networks: Additional Role Update

Lead Executive:	Chris Edwards, Chief Officer
Lead Officer:	Joanne Martin, Senior Improvement Manager
Lead GP:	Dr Avanthi Gunasekera, SCE GP Lead for Primary Care

Purpose:

The purpose of this paper is to provide a summary of Primary Care Network delivery against the additional roles

Background:

A PCN is entitled to funding as part of the Network Contract DES to support the recruitment of new additional staff to deliver health services under the “Additional Roles Reimbursement Scheme”.

Each PCN set out their plans to recruit additional roles. This paper provides an overview of delivery against these plans.

Delegation responsibility:

Does this paper relate to Rotherham CCG or delegated business?

Rotherham CCG	
Delegated	
Both Rotherham CCG and delegated	✓

Please tick which area of delegated responsibility this paper covers:

Commissioning, procurement and management of GMS,PMS and APMS contracts including taking contractual action	
Newly designed enhanced services (including DES)	
Local incentive schemes	
Discretionary payments	
Commissioning urgent care for out of area registered patients	
Planning Primary medical care services (PMCS)	✓
Managing practices with CQC concerns	
Decisions on premise cost directions	
Planning the commissioning of PMCS	✓
Manage the delegated allocation for commissioning of PMCS	
Assurance to the governing body on the quality and safety of PMCS	

Please indicate which of the Delegated Duties Decisions this paper requires:-

<ul style="list-style-type: none"> Delegated Duties – iii – 	N/A
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Decisions in relation to the establishment of new GP practices (including branch surgeries) and closures of GP practices.	
<ul style="list-style-type: none"> Delegated Duties – iv – Decisions about ‘discretionary payments’. 	N/A
<ul style="list-style-type: none"> Delegated Duties – v – Decisions about commissioning urgent care (including home visits as required) for out of area registered patients. 	N/A
<ul style="list-style-type: none"> Delegated Duties – b – The approval of practice mergers. 	N/A

Analysis of key issues and of risks

Within the allocated Additional Roles Reimbursement Sum, a PCN may claim reimbursement for staff across ten eligible roles.

To receive the associated funding, a PCN must show that the staff delivering health services for whom funding is requested, i.e. the Additional Roles, comply with the principle of “additionality” which is set out in the Network DES and these were to be agreed with the commissioner in advance of recruitment

Roles eligible under the additional roles scheme.

The following roles were eligible as part of the additional roles scheme

- Clinical Pharmacists
- Pharmacy Technicians
- Social Prescribing Link Workers
- Health and Wellbeing Coaches
- Care Co-ordinators
- Physician Associates
- First Contact Physiotherapists
- Dieticians
- Podiatrists
- Occupational Therapists

Each PCN looked at their practice populations and priority delivery areas to identify which roles would have the most impact on their networks.

Roles planned V roles in place

The table below provides a summary of the additional roles the PCNs planned and those the PCNs have recruited. Further interviews are also taking place during September in relation to Community Pharmacists.

	Total Planned in 20/21	In post	Interviews in Sept
Community Pharmacists	19.85	15.85	3.90
First Contact Physio*	6.00	6.00	-
Social Prescribing Link Worker	9.00	9.00	-
Physician Associate	2.00	-	
Dietician	0.40	-	
Pharmacy Technicians*	6.00	6.00	-
TOTAL	43.25	36.85	3.90

*NB: Permission awaited from NHSE/I and ICS to recruit to more than the cap of 1 WTE per PCN

Patient, Public and Stakeholder Involvement:

Not Applicable

Equality Impact:

Not Applicable

Financial Implications:

SUMMARY OF WORK FORCE PLANNING TEMPLATES 20.21

PCN	Allocated Funding 20.21 £	Workforce Planning Template 19/20 £	"Unclaimed Funding" 20.21 £
Central	272,525	262,343	-10,182
Raven	315,140	306,490	-8,650
H Village	333,203	181,244	-151,959
Maltby / Wickersley	277,189	187,188	-90,001
Wentworth	401,418	321,272	-80,146
RVS	430,634	442,018	11,384
Total	2,030,110	1,700,555	-329,555

PCNS are in discussions to see if they can draw down the underspend for further roles in addition to the 1 WTE cap, which is set out in the Network Des.

Human Resource Implications:

Not applicable

Procurement Advice:

Not Applicable

Data Protection Impact Assessment:
Not Applicable
Approval history:
Not Applicable
Recommendations:
It is requested that Primary Care Committee note PCN delivery against plans.
Paper is for noting