



Corporate Assurance Report

Quarter 3
(1st October - 31st December 2014)

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Appendix 1 Assurance Register and Risk Register Summary

Appendix 2 Assurance Framework

Ref	Risk Management
CAR23/15	Governing Body Assurance Framework (GBAF)
	The GBAF provides a simple and comprehensive method for the effective and focused management of the principal risks to meeting our strategic objectives. Principal risks are defined as those that threaten the achievement of the organisations' strategic objectives.

The GBAF is updated every quarter and reported to AQuA 4 times per year.

The GBAF is organised to reflect the 6 domains of the national assurance framework:

- Domain 1 Clinically commissioned, high quality services
- Domain 2 Patients and public actively engaged
- Domain 3 Plans deliver better outcomes for patients
- Domain 4 Robust governance arrangements
- Domain 5 Work in partnership with others
- Domain 6 Strong and robust leadership

Appendix 1 summarises the high scoring principle risks, against the above set of strategic objectives. This was presented to AQuA in January 2015.

Appendix 2 is the full GBAF it sets out the strategic risks and the controls and assurances in place.

Only those risks classed as "strategic" rather than operational and with a consequence score of either "high" or "extreme" are eligible for entry to the GBAF and linked to a strategic objective. All other risks are managed through the risk register, and each of our risk register risks is linked to an overarching GBAF risk.

As at January 2015:

Current controlled Risk Score	GB Assurance Framework	Rating Explained		
0	3	Low Risk Retired		
1	1	Low Risk Retired		
2	n/a	Low Risk Retired		
3	3	Low Risk Retired		
4	n/a	Low Risk Retired		
5	n/a	Low Risk Retired		
6	1	Medium Risk		
8	2	Medium Risk		
9	2	Medium Risk		
12	10	High Risk		
15	2	High Risk		
16	3	Very High Risk		
20	4	Very High Risk		
25	0	Extreme Risk		
Total	31			
	(19 scoring 12 or above)			

Of the 31 risks on the GBAF, 19 of these score 12 or above:

AF Number	Risk Description	Risk Score
11	Failure to improve GP quality and efficiency in partnership with NHS England (current concerns are due to overall GP capacity and morale)	20
28	Failure of YAS to achieve RED 1 8 minute Target at CCG level and Yorkshire & Humber wide	20
29	Child Sexual Exploitation (CSE) - RMBC may not be able to effectively work with CCG to deliver the partnership agenda as their resources will be targeted to dealing with	20

	CSE.	
12	Failure to deliver system wide efficiency programmes for prescribing, planned care and	20
	unscheduled care	
09	Failure to maintain and improve quality of services and ensure effective quality and	16
	safety assurance processes are in place regarding CCG commissioned services	
26	Impact on CCG of other commissioners efficiency plans	16
31	Potential patient safety risks and additional costs from new S117 guidance	16
19	Adverse impact on patient care due to problems at TRFT evidenced by: leadership	15
	change, liquidity pressures and unresolved EPR implementation issues	
25	Reduction in resources through the introduction of the Better Care Fund	15
02	Failure to meet financial targets and statutory financial duties	12
24	Failure to improve Child and Adolescent Mental Health Services	12
06	Failure to ensure robust systems of risk management and governance are in place, not	12
	fulfilling statutory responsibilities	
08	Failure to ensure effective workforce planning and capability to deliver organisations	12
	business, maintain performance and meet statutory requirements with reduced	
	workforce	
21	Failure to meet A&E targets	12
23	Financial allocations reduced by Government. Review of Allocations by NHSE	12
20	Impact of NHS 111 on the local health community. Specifically potential for increase in	12
	number of patients being referred to A&E / 999	
17	Failure to further develop partnerships and relationships with LA, other key partners,	12
	providers, neighbouring CCGs and NHSE	
07	Failure to ensure that vulnerable children have effective safeguarding processes	12
30	Capacity within TRFT safeguarding teams – covering adults and children	12

Since September the following key changes have been made to the GBAF, see above for scores and **appendix 2** for the assurances and mitigations:

Two additions:

- AF31: Potential patient safety risks and additional costs from new S117 guidance
- AF30: Capacity within TRFT safeguarding teams covering adults and children

Three increased scores:

- AF07: Failure to ensure that vulnerable children have effective safeguarding processes
- AF12: Failure to deliver system wide efficiency programmes for prescribing, planned care and unscheduled care
- AF17: Failure to further develop partnerships and relationships with LA, other key partners, providers, neighbouring CCGs and NHSE

One retired:

 AF27: Named GP for safeguarding children due to leave the organisation, leaving a significant gap in assurance

CAR24/15

Risk register

The risk register is updated every quarter by AQuA. It is a management tool which enables us to undertake a suitable and sufficient risk assessment of our significant risks and therefore to understand our risk profile.

Risks can be:

- a) treated,
- b) tolerated,
- c) terminated or
- d) transferred.

The risk tolerance (appetite at which risks can be tolerated) is a score of 11 or below where the assessment has been undertaken following the implementation of controls and assurances. Risks scoring 11 or above and which are strategic are escalated to the GBAF.

	As at January 2015:						
	Current controlled Risk Register Rating Explained Risk Score						
	0		1	Low Risk Retired			
	1		1	Low Risk Retired			
	2		3	Low Risk Retired			
	3		6	Low Risk Retired			
	4		5	Low Risk Retired			
	5		3	Low Risk Retired			
	6		10	Medium Risk			
	8		12	Medium Risk			
	9		10	Medium Risk			
	12		12	High Risk			
	15		3	High Risk			
	16		5	Very High Risk			
	20		4	Very High Risk			
	25		0	Extreme Risk			
	Total		75				
		(24 scorii	ng 12 or above)				
	Since September there have been four additions to the Risk Register. The following two risks were scored above 11 and escalated to the GBAF: RR 087: Potential patient safety risks and additional costs from new S117 guidance RR 088: Capacity within TRFT safeguarding teams – covering adults and children The following two risks were scored below 11 and therefore managed through the risk register: RR 089: Failure to deliver against the public health memorandum of understanding RR 090: Lack of independent nursing home bed capacity to meet demand for CHC patients.						
CAR25/15	Claims and Legal Issues Insurance for the CCG is commissioned from the NHS Litigation Authority (NHSLA). The limitation period during which claims can be made is 3 years from the affected individual becoming aware of the issue. No claims have been made during quarter 3 and there are no claims outstanding for the CCG.						
		Interna	I/External asses	ssments			
CAR26/15	Investors in Excellence		., <u></u>	,			
	The UE was stitle as a too			the consequence of the second second second	- I		

The IiE practitioner team meet every 2 weeks to progress the agreed improvement plan. The CCG has secured further coaching and support from Investors in Excellence for the forthcoming year and an outline plan will be received by OE in February. This will include specific work with the OE team, practitioner team and senior managers and a 'mini' assessment in May to assess how the CCG has progressed 1 year after accreditation.

CAR27/15

Internal Audit

The following is a summary of work undertaken by Internal Audit since April 2014 and presented and discussed at the Audit Quality and Assurance Committee (AQuA).

360 Assurance provide audit opinions based upon a sound methodology and using accepted best practice.

The opinions are:

- **Full Assurance** can be provided that the system of internal control has been effectively designed to meet the system's objectives, and controls are consistently applied in all areas reviewed.
- **Significant Assurance** can be provided that there is a generally sound system of control designed to meet the system's objectives. However, some weakness in the design or inconsistent application of controls put the achievement of particular objectives at risk.
- **Limited Assurance** can be provided as weaknesses in the design or inconsistent application of controls put the achievement of the system's objectives at risk in the areas reviewed.
- No Assurance can be provided as weaknesses in control, or consistent non-compliance with key controls, could result in failure to achieve the system's objectives in the areas reviewed.

Audit Assignments	Planned start date	Status	Audit committee date	Comment/Assurance Level Provided
Governance Arrangements Review	2013/14 Review	Issued	25/7/14	Significant
Enhanced Services	2013/14 Review	Issued	25/7/14	Significant
Governance Arrangements for Responding to National Quality Reports	2013/14 Review	Issued	25/7/14	Full
Collaborative Commissioning – Contract Monitoring	2013/14 Review	Issued	19/9/14	Significant
Patient & Public Engagement	1	Issued	19/11/14	Significant
Conflicts of Interest	2	Issued	23/1/15	Significant
Better Care Fund/Partnership Working	3	In progress	20/3/15	
Budgetary Control, Key Financial Systems & Payroll	3	In progress	20/3/15	
Continuing Healthcare	4	Planning complete	20/3/15	
Information Governance Toolkit	4	In progress	20/3/15	
Draft head of internal opinion	4			
Emergency Care Project - Project Assurance Role	All	In progress	Update at each meeting	N/A

Continuing Health Care

Initial assessment took place week commencing 15th September 2014; main fieldwork confirmed as planned for February 2015.

Better Care Fund

Terms of Reference agreed with the Chief Finance Officer which will fulfil the audit and assurance requirements as set out in the Better Care Fund (BCF) proposal. These will provide an independent confirmation that the BCF:

- Has been developed with the national planning guidance in mind
- Is fit for the purpose, in that it clearly sets out indicative budgets for the CCG and RMBC and identifies those areas for which each party will have commissioning responsibility
- Provides a clear audit trail of where funds are invested in contracted services
- Provides a clear audit trail to substantiate claims made against the risk pool

- Provides a clear audit trail supporting the financial reporting to the CCG, RMBC and Better Care Fund Task Group
- Reflects a diligent approach by both parties to quantify and manage current and future budgets and identify future risks
- Reflects good internal control
- Fieldwork is underway to be completed by the end of January.

Information Governance Toolkit (IG Toolkit)

Terms of Reference have been agreed with the CCG for this audit which will evaluate the arrangements in place for the delivery of an embedded Information Governance framework. The agreed scope includes a review of the overall IG framework as well as specific criteria related to:

- mobile working and teleworking
- incident management and reporting
- transfer of hard copy and digital information
- procedures for handling requests for access to personal data and
- procedures for informing individuals about proposed uses of their personal information
- The audit will be timed to complement the CCG's own timetable for completing the IG Toolkit.

Budgetary Control & Key Financial Systems (KFS)

We have drafted the Terms of Reference for this review; a meeting is scheduled for 16th January 2015 with the Chief Finance Officer to confirm the objective and scope, with testing planned to commence the following week.

CAR28/15

External Audit

KPMG are our external auditors:

	KPING are our external auditors:					
l	Our responsibility	2014/15 proposed work				
	To ensure financial statements are appropriately prepared in accordance with relevant directions and requirements and are based on proper accounting records.	 We will complete our systems and governance work to confirm the controls that are in place to facilitate the production of the annual accounts. We will also liaise closely with the Chief Finance Officer in respect of emerging accounting issues during the year. We will then undertake our detailed audit of the financial statements. We will monitor your processes surrounding the achievement of financial balance. We will seek your assurance via the management representations letter to comply with International Standard on Auditing (ISA) (UK & Ireland) 260 prior to the formal issue of our audit opinion on the financial statements. We must also review and consider the content of the annual report, including the Annual Governance Statement, before issuing our audit opinion and audit certificate. We will provide a certification to the National Audit Office (NAO) to confirm that the balances you have prepared for consolidation into the Whole of Government Accounts (WGA) are not inconsistent with our other work. The judgements from this work will be presented in the audit opinion included within your financial statements, to be issued by 29 May 2015. 				
	To conclude on whether you have made proper arrangements to secure economy, efficiency and effectiveness in your use of resources.	 We have a responsibility to satisfy ourselves that you have put in place proper arrangements to secure economy, efficiency and effectiveness in your use of resources. For 2014/15, our work will be structured around two reporting criteria specified by the Audit Commission. We will consider whether the CCG has proper arrangements for: securing financial resilience; and 				

> challenging how it secures economy, efficiency and

effectiveness.

- Our work will include:
 - reviewing your Annual Governance Statement (AGS);
 - reviewing the result of work by regulators and inspectors; and
 - undertaking any other local risk-based work as required, or any work mandated by the Audit Commission.

The results of this work will inform our value for money conclusion.

CAR29/15

Health and Safety, Fire Safety and Security Management

This report has been compiled to update and inform the CCG following this year's compliance agenda audits of Fire Safety, Health and Safety and Security Management.

In supporting the CCG this year in its statutory compliance Yorkshire & Humber Commissioning Support (YHCS) has completed 3 assessments as required by legislation and good practice, to enable the CCG to pick up any issues that may need addressing, relating to the areas of fire safety, health and safety and security management. These three assessments are completely 'regularly' to ensure the CCG is a safe organisation for its members, staff and visitors.

None of the actions highlighted in the three assessments are classified as a major risk for the CCG. The action plans produced as part of the assessments have continued to be worked on with the major problem being engagement with NHS Property Services (NHS PS) as the Landlord for Oak House.

This situation moved forward with a round table discussion with NHS PS in December 2014 and action points from the audits were discussed. These discussions will continue on a regular basis in order to manage the NHS PS actions on behalf of the CCG.

The 21 open action points are divided as follows:

- NHS Property Services (NHSPS) 12 action points
- NHS Rotherham CCG 9 action points.

Going forward in 2015 it was agreed during the meeting that a representative of NHS PS will accompany YHCS to Oak House to resolve the issues highlighted within the three audits.

Examples of Health & Safety issues:

- a. Covers need to be added to florescent lighting in the fire escape stairwells
- b. The toilet areas remain a cause for concern due to the bubbling of the floor coverings
- c. Ensure emergency procedures are available in the lift
- d. Ensure there is a system in place to identify disabled visitors.

Examples of Fire Safety issues:

- a. Fire safety checks are undertaken on a regular basis by fire marshals in communal areas of the building
- b. Hotel services equipment is being stored under the fire escape stairs
- c. Assurant to be sought from Property services that the external fire doors are fit for purpose.

Examples of Security issues

No security reports have been completed by CCG staff during quarters 1-3.

CAR30/15

Committee Activity

Audit and Quality Assurance Committee (AQuA)

The AQuA Committee reports directly to the Governing Body and meets approximately bi-monthly. One meeting in November took place in this quarter. The Committee considered and noted

	-
	 assurance on: Finance Summary (and verbal Review of Banking Arrangements) PbR DAF 13/14 Clinical Coding audit Policy for engagement of external auditors for non-audit work External Audit Technical Update and Progress Report Internal Audit: Progress Report, Collaborative Commissioning Contract Monitoring Final Report and Patient & Public Engagement Final Report Counter Fraud Summary Report Maternity, Adoption, Maternity Support (Paternity) And Parental Leave Policy Risk Register and Assurance Framework South Yorkshire & Bassetlaw Pressure Ulcer Good Practice Protocol for Safeguarding Serious Incidents and Complaints Committee Draft Minutes dated 10th September 2014 Operational Risk, Governance & Quality Group Draft Minutes dated 23rd October 2014. Operational Risk, Governance & Quality Group (sub-AQuA) revised Terms of Reference
CAR31/15	Remuneration Committee The remuneration committee has not met in the last quarter. The Lay members for Governance & Patient Engagement along with the Assistant Chief Officer and the HR manager attended training on the governance arrangements for a remuneration committee. Terms of Reference for the Remuneration Committee are currently being updated.
CAR32/15	Primary Care Commissioning Sub-committee Terms of Reference approved. The first meeting will be held on the 11 th March 2015.
CAR33/15	Public and Patient Engagement & Communications Sub-committee Terms of Reference approved. The first meeting will be held on the 6 th Feb 2015.
	Corporate Governance
CAR34/15	Review of Constitution At the time of writing, amendments to the constitution agreed by the Governing Body are currently sitting with NHS England. Amendments include November's submission as well as changes made due to Primary Care Commissioning. Verbal update at meeting.
CAR35/15	Policies and Procedure Update During quarter 3 the Maternity, Adoption, Maternity Support (Paternity) and Parental Leave Policy was approved by the Governing Body and has been circulated to all staff by email and is available to view on our website.
CAR36/15	Emergency Resilience and Business Continuity Following a successful test of the emergency telephone cascade in October a further test of the CCG's Business Continuity Plan will take place in due course.
CAR37/15	Complaints Management Complaints brought to RCCG are dealt with in line with The Local Authority Social Services and National Health Service Complaints (England) Regulations 2009. Four formal complaints were received in quarter 3 and related to: 2 x Continuing Health Care 1 x stoma products 1 x Walk-In Centre. All were acknowledged within 3 working days with the final responses being signed off by the Chief Officer.
CAR38/15	Equality & Diversity Workforce Race Equality Standard and the Equality Delivery System – EDS2 NHS England is committed to advancing equality and diversity for patients, communities and the NHS workforce. It has pledged its commitment to two measures to improve equality across the

NHS, which will start in April 2015. These measures are a workforce race equality standard and the Equality Delivery System for the NHS (EDS2) which will be in in the NHS standard contract 15/16. Rotherham CCG has already been using EDS2 since 2011. This will mean that it is now mandatory for all NHS organisations to use.

The Workforce Race Equality Standard

The Workforce Race Equality Standard will require NHS organisations to provide NHS services to demonstrate progress against a number of indicators of workforce equality, including a specific indicator to address the low levels of BME Board representation.

The Workforce Race Equality Standard will use a number of workforce indicators – and one Board membership metric – to gauge the current state of workforce race equality within provider organisations. The Standard will be used by organisations to track what progress they are making to identify and help eliminate discrimination in the treatment of BME staff.

The metrics will focus upon bullying and harassment, access to promotion and career development, and experience of discrimination, as well as local workforce measures – including the likelihood of being recruited from shortlisting.

Seven metrics have been proposed within which the differences between the treatment and experience of white and BME staff are expected to be the same:

3 NHS Staff Survey indicators

- KF19 (difference between % white staff and % BME staff experiencing harassment, bullying or abuse from staff in last 12 months)
- KF27 (difference between % white staff and % BME staff believing the trust provides equal opportunities for career progression or promotion
- KF 28 (difference between % white staff and % BME staff experiencing discrimination at working last 12 months).

4 workforce indicators

- Ratio of proportion of BME staff on grades 8C-9 to the ratio of BME staff in all grades
- Likelihood of shortlisted BME applicants being appointed compared to white applicants
- Likelihood of BME staff entering disciplinary process compared to white staff
- Access to non-mandatory training and CPD.

Additionally, the extent to which Governing Body composition reflects local population would be an additional element.

Provider organisations will be expected to ensure they have this data, share it with their staff and commissioners, and then consider and act upon the differences between the white and BME staff experience and survey responses so that year on year the differences are seen to reduce. The smaller the differences between the BME and white workplace experience indicators and survey responses, the more likely it is that discrimination is declining.

The Equality Delivery System for the NHS – EDS2

EDS2 is an inclusive equality tool designed for both NHS commissioners and providers. At the heart of EDS2 are 18 outcomes, against which commissioner and provider organisations assess and grade themselves. These outcomes relate to issues that matter to people who use the NHS and who work in commissioner and provider organisations. Among other things they support the themes of, and deliver on, the NHS Outcomes Framework, the NHS Constitution, and the Care Quality Commission's key inspection questions set out in "Raising standards, putting people first - Our strategy for 2013 to 2016".

The main purpose of the EDS2 is to help local commissioners and providers, in discussion with local partners including local populations and workforce, to review and improve their performance for people with characteristics protected by the Equality Act 2010. By using EDS2, NHS organisations can also be helped to deliver on the public sector Equality Duty (PSED). EDS2 is

aligned to the commitment for an inclusive NHS that is fair and accessible to all.

The Armed Forces Covenant

Partners across Rotherham have signed up to the pledge within the Armed Forces Covenant.

Following a recent report outlining that veterans are not getting the level of care needed to meet their health needs. RCCG has taken immediate actions and emailed RDASH and TRFT to establish how many veterans are accessing services in Rotherham. The feedback received will assist in identifying the next step.

CAR39/15

Declarations of Business Interest:

Annually Declarations of Business Interest are sought from all staff and entered into one or more registers. The registers are available for public viewing via our website. In line with the RCCG Constitution, changes to a persons' declaration should be submitted to the Assistant Chief Officer within 14 days of the change with the register being updated within 28 more days.

Since the relevant registers were published in April 2014, three changes have taken place and the registers have been updated and published.

Disclosure of Gifts and Hospitalities:

The gifts and hospitality register is updated with every disclosure and monitored by the Assistant Chief officer on a regular basis. During this quarter six entries have been made which involve 14 members of staff.

Information Governance

CAR40/15

Freedom of Information

During quarter 3 the CCG received 63 requests for Information under the Freedom of Information Act 2000. The requests were made by: Reporters 13 (21%), Businesses 9 (14%), Campaign Groups 6 (10%), Medical Staff 3 (5%), Students 2 (3%) with the majority coming from unspecified sources 30 (47%).

October to December 2014 Quarter 3				
Category of request	Number of requests			
Complaints	1 (1.5%)			
Contact details	3 (5%)			
Continuing Health Care	4 (6%)			
Contracts	33 (52%)			
Corporate	4 (6%)			
Finance	5 (8%)			
HR	3 (5%)			
IT	1 (1.5%)			
Medicines Management	7 (11%)			
Quality	2 (4%)			
	63			

During quarter 3 all 63 requests made under the Freedom of Information Act 2000 were acknowledged within 3 working days.

54 (87%) of all requests were responded to within 20 working days. The remaining 8 (13%) were responded to within 21 working days.

	Organisational Development & Staffing Governance						
CAR/41/15			Staffing breakdown:	Count / %	Commentary		
			Headcount	72	Including Governing Body		
		V	Vhole Time Equivalent	56.19	members		
			Turnover	0.0%	1 starter and 0 leavers		
	Staffing	С	umulative sickness rate	1.8%	This is a 0.5% increase on		
	numbers			1.070	the last quarter		
			cases of discipline, grievance,	_			
		poor p	performance or bullying and	0	No changes		
			harassment	10			
	Gender		Female	48	Females increased by 1		
			Male	24	Males increased by 2		
			20-25 26-30	1 4	-		
			31-35	7	-		
			36-40	8	-		
			41-45	19	The average age of the		
	Age		46-50	12	workforce is 45.5 years.		
			51-55	9	workloice is 45.5 years.		
			56-60	6	-		
			61-65	3	-		
			66-70	0	-		
	Ethnicity		British	61			
	Limitity	White	Other	1	-		
			White & Black Caribbean	0	1		
			White & Black African	0	1		
		Mixed	White & Asian	0	1		
			Other	0	-		
			Indian	2	British Ethnicity gone up 3.		
		Asian /	Pakistani	1			
		Asian	Bangladeshi	0	1		
		British	Chinese	0	-		
			Other	1	-		
		Black /	African	0	1		
		Black	Caribbean	0	1		
		British	Other	1			
		O41	Arab	0	1		
		Other	Other	0	1		
			Prefer not to say	5	1		
	Dinahille		Declared disability	5	The 2014 staff survey shows that 21% of respondents		
	Disability		No declared disability	60	stated they had long standing illness, health problem or disability		
			Prefer not to say	7			
			No religion / Atheism	2 (14)			
			Christianity	52 (36)	Christianity increased by 3.		
			Buddhism	0 (0)	Responses from 2014 staff		
Religion / Belief		Hinduism		0	survey shown in brackets		
			Judaism		where there are differences		
			Islam	1			
			Sikhism	1			

		Any other religion	0				
		Prefer not to say	15 (2))			
		Bisexual 0			Heterosex	rual increased by 2	
		Gay man 0		Do no		wish to declare	
	Sexual	Gay Woman / Lesbian	0 (1) in		inc	creased by 1	
	orientation	Heterosexual	57 (53	Responses from 201		es from 2014 staff	
		Other	0		survey s	hown in brackets	
		Do not wish to declare	15 (2))	where the	ere are differences	
	Drawnamay	Due to the small numbers associated					
	Pregnancy,	with pregnancy/maternity and gender					
	maternity and	reassignment which may make					
	gender	individuals personally identifiable, these					
	reassignment	are not included in a public report.					
CAR42/15	Mandatory Traini	ing					
	_						
		Name of Training		Com	pliance		
		E W OB!			%		
	-	Equality & Diversity			96.7		
	-	Fire Safety Fraud			98.3 100		
		Health & Safety incorporating Risk Manage	ement		100		
	-	Information Governance	CITICITE		93.3		
		Moving & Handling			100		
		Safeguarding Adults		ç	98.3		
		Safeguarding Children & Young People		Q	98.3		
		Infection Prevention			100		
		Induction		g	98.3		

GB Assurance Framework and Risk Register Summary

The Risk Register and Assurance Framework have been fully updated in December 2014/January 2015 and the table below summarises the key sore changes.

Status	RR Number	Description	Score movement	On AF and ID number
New	087	Capacity with TRFT Safeguarding Team -	/ to 12	Added -
		covering Adults & Children		AF30
New	088	Potential patient safety risks and	/ to 16	Added –
		additional costs to the CCG from the		AF31
		interpretation of the who pays guidance		
		for section 117 patients		
New	089	Failure to deliver against the Public	/ to 9	Not
		Health Memorandum of Understanding		applicable
New	090	Lack of independent nursing home bed	/ to 4	Not
		capacity to meet demand for CHC		applicable
		patients		
Increase	002	Failure to prevent high level lapses in	9 to 12	Yes - AF 07
		child protection		
Increase	033	Failure to deliver planned efficiency	16 to 20	Yes - AF 12
		savings in Planned Care		
Retire	082	Named GP for Safeguarding Children	16 – 1	Yes - AF27
		due to leave organisation. This will		and is to
		leave a significant gap in safeguarding		be retired
		assurance in primary care		

Status	AF Number	Description	Score movement	On AF and ID number
Retire	AF27	Named GP for Safeguarding Children due to leave organisation. This will leave a significant gap in safeguarding assurance in primary care	16 – 1	Yes - RR 082 and to be retired
New	AF30	Capacity with TRFT Safeguarding Team - covering Adults & Children	/ to 12	Yes - AF30 and has been added
New	AF31	Potential patient safety risks and additional costs to the CCG from the interpretation of the who pays guidance for section 117 patients	/ to 16	Yes - AF31 and has been added
Increase	AF07	Failure to ensure that vulnerable children and adults have effective safeguarding processes	9 to 12	Yes - RR002
Increase	AF12	Failure to deliver system wide efficiency programmes for prescribing, planned care and unscheduled care	16 to 20	Yes - RR033
Increase	AF17	Failure to further develop partnerships and relationships (with LA, other key partners, key providers, neighbouring CCGs and NHSE)	9 to 12	Yes – RR 046

The following table summarises, by domain, strategic risks rated 12 and above on the GB Assurance Framework set out by main sub-category and any relevant secondary sub-category. The full updated Assurance Framework is attached at appendix A, and Risk Register at appendix B.

Date Added to AF	AF number 1: Clinica	Risk ally commissioned, high quality servic	Lead	Uncontrolled Risk	May Score	August Score	December Score	S	ub-Category	Linked organisati on (if applicable)	Sı	Secondary ub-category (s)	Linked organisat ion (if applicable)	Gaps in Control	Gaps in Assurance
31.03.12	AF11	Failure to improve GP quality and efficiency in partnership with NHS England (current concerns are due to overall GP capacity and morale)	Robin Carlisle	20	20	20	20	1.1	Quality of commissioned services	GPs	3.2	Productivity/ Efficiency		٧	٧
31.03.12	AF09	Failure to maintain and improve quality of services and ensure effective quality and safety assurance processes are in place regarding NHSR CCG commissioned services (e.g. provider CIPs).	Sue Cassin	20	16	16	16	1.1	Quality of commissioned services	TRFT RDASH	1.2	Patient Safety	TRFT RDASH	٧	٧
05.03.13	AF19	Adverse impact on patient care due to problems at TRFT evidenced by: leadership change, liquidity pressures and unresolved EPR implementation issues.	Robin Carlisle	25	20	15	15	1.2	Safety	TRFT	1.3 3.3	Prevention Contracting/ Service delivery	TRFT	٧	~
13.11.13	AF24	Failure to improve Child and Adolescent Mental Health Services (CAMHS)	Kate Tufnell	16	12	12	12	1.1	Quality of commissioned services	RDASH				٧	٧
23.12.14	AF31	Potential patient safety risks and additional costs to the CCG from the interpretation of the who pays guidance for section 117 patients	Robin Carlisle	16	NEW	NEW	16	1.1	Quality of commissioned services		4.3	Finance		٧	٧
Domain 3	2: Patien	ts and the public are actively engaged													
	None														
Domain 01.09.14	3: Plans o	Failure of YAS to achieve RED 1 8 minute Target at CCG level and Yorkshire & Humber wide	Dominic Blaydon	20	NEW	20	20	3.1	Outcomes/ Performance measures	YAS	1.1	Quality of commissioned services Patient Safety	YAS	×	٧
31.03.12	AF12	Failure to deliver system wide efficiency programmes for prescribing, planned care and unscheduled care	Robin Carlisle	16	16	16	20	3.2	Productivity/ Efficiency		4.4	VFM/ Impact on commissioning system	TRFT	×	×
09.01.14	AF26	Impact on CCG of other commissioners efficiency plan	Robin Carlisle	16	16	16	16	3.2	Productivity/ Efficiency	RMBC NHSE	4.4	VFM/Impact on commissioning system		٧	×
03.06.13	AF21	Failure to meet A&E targets	Sarah Lever/ Becci Chadburn	16	12	12	12	3.1	Outcomes/ Performance measures	TRFT				×	×

Date Added to AF	AF number	Risk	Lead	Uncontrolled Risk	May Score	August Score	December Score	S	ub-Category	Linked organisati on (if applicable)	Sı	Secondary b-category (s)	Linked organisat ion (if applicable)	Gaps in Control	Gaps in Assurance
29.01.13	AF20	Impact of NHS 111 on local health community. Specifically potential for increase in no. of patients being referred to A&E/ 999	Dominic Blaydon	20	12	12	12	3.1	Outcomes/ Performance measures	YAS TRFT				٧	×
	4: Robus	t Governance Arrangements													
31.03.14	AF07	Failure to ensure that vulnerable children and adults have effective safeguarding processes	Sue Cassin	20	9	9	12	4.2	Safeguarding		1.3	Prevention		٧	٧
03.12.14	AF30	Capacity with TRFT Safeguarding Team – covering adults and children	Sue Cassin	16	NEW	NEW	12	4.2	Safeguarding	TRFT	5.4	Providers		٧	×
09.01.14	AF25	Reduction in resources through introduction of Better Care Fund	Keely Firth	20	15	15	15	4.3	Finance		5.1	Other Commissioners	RMBC	×	×
31.03.12	AF02	Failure to meet financial targets and statutory financial duties	Keely Firth	16	12	12	12	4.3	Finance					٧	×
31.03.12	AF06	Failure to ensure robust systems of risk management and governance are in place, not fulfilling statutory responsibilities	Robin Carlisle	16	12	12	12	4.5	Risk Management		4.2	Corporate/ Constitutional		×	×
15 09 13	AF23	Financial allocations reduced by Government. Review of Allocations by NHS England	Keely Firth	12	12	12	12	4.3	Finance					٧	×
01.09.14	AF29	Child Sexual Exploitation (CSE) - RMBC may not be able to effectively work with NHSR CCG to deliver the partnership agenda as there resources will be targeted to dealing with CSE.	Chris Edwards	20	NEW	20	20	4.2	Safeguarding					٧	٧
	5: Work i	in partnership													
31.03.12	AF17	Failure to further develop partnerships and relationships (with LA, other key partners, key providers, neighbouring CCGs and NHSE)	Chris Edwards	9	9	9	12	5.3	Other commissioners NHSE	All key partners	5.2	Other CCGs Providers	All key partners	٧	×
Domain	6: Strong	robust leadership													
31.03.12	AF08	Failure to ensure effective workforce planning and capability to deliver organisations business, maintain performance and meet statutory requirements with reduced workforce	Chris Edwards	16	12	12	12	6.1	Capacity and capability					×	×

For information the following table sets out domains/strategic objectives and their sub-categories. For full details of what this covers refer to the CCG Assurance Framework at the following link: http://www.england.nhs.uk/wp-content/uploads/2013/11/ccg-ass-op-guid.pdf

	Strategic Objective		Sub-Category
		1.1	Quality of commissioned services
Domain 1	Clinically commissioned, high quality services	1.2	Patient Safety
		1.3	Prevention
Domain 2	Patients and public actively engaged	2.1	Patient engagement
Domain 2	ratients and public actively engaged	2.2	Equality
		3.1	Outcomes/ performance measures
Domain 3	Plans deliver better outcomes for patients	3.2	Productivity/efficiencies
		3.3	Contracting/service delivery
		4.1	Corporate (including employment) /constitutional
		4.2	Safeguarding
Domain 4	Robust governance arrangements	4.3	Finance
Domain 4	Nobust governance arrangements	4.4	VFM/impact on commissioning system
		4.5	Risk management
		4.6	Commissioning Support
		5.1	Other commissioners (e.g. RMBC)
Domain 5	Work in partnership with others	5.2	Other CCGs
Domain 3	work in partifership with others	5.3	NHS England
		5.4	Providers
		6.1	Workforce capacity and capability
Domain 6	Strong and robust leadership	6.2	Reputation
		6.3	Innovation

CCG Assurance Framework Dec 2014 - arranged by highest risk first (for January AQA)

The principal risks in the assurance framework are <u>high strategic potential</u> risks which require ongoing control. These risks are linked to one of the Strategic CCG Objectives rather than operational risks which are eligible for entry to the Risk Register.

The CCG risk tolerance (appetite under which risks can be tolerated) is a score of 11 or below where the assessment has been undertaken following the implementation of controls and assurances.

					Likelihood		
	Risk Matr	ix	(1) Rare	(2) Unlikely	(3) Possible	(4) Likely	(5) Almost certain
	(1) Neglig	ible	1	2	3	4	5
	න (2) Mind	or	2	4	6	8	10
	(2) Mino (3) Moder (4) Maio	ate	3	6	9	12	15
١,	ල් (4) Majo	or	4	8	12	16	20
	(5) Extrei	ne	5	10	15	20	25

1-5	Low
6-11	Medium
12-15	High
16-20	Very High
25	Extreme

Note that all controls and assurance logged in this AF are actual and have been received, and are not 'planned' for the future unless stated

							1 01	1157/1111	eniee											
	d numb			Sub- Su cate ca gory go	I Principle Risk	Exec Lead		Piel		Cur	rent Ri	Koy controls	Internal Assurance	External Assurance	Positive Assurances	Gaps in control	Gaps in Assurance	Outco	Actions	Date Reviewed
to Al 01.09 14	er . AF29		4.2	0		Chris Edward		5 4	2	0 5	4	20 Single issue safeguarding board in 17 September.		Health and Wellbeing Board, Chief Executive meetings. OFSTED review		Revisit at the next TRFT/RDaSH board to Board meetings in November.	Outcome of Governance review is unknown.	TREAT		December 2014 / January 2015
01.09 14	. AF28	3	3.1	1.1 1	.2 Failure of YAS to achieve RED 1 8 minute Target at CCG level and Yorkshire & Humber wide	Dominic Blaydon		5 4	2	0 5	4	20 Bi weekly conference calls between YAS and Lead Commissioner Recovery Plan in place to deliver 67.5% Year End Performance for Rotherham (72.6% Y& H) which includes recruitment of additional staff and the use of private providers	Bi monthly joint South Yorkshire Commissioners performance meeting with YAS and Bi monthly performance meeting between NHSR CCG commissioners and YAS local area team GP Urgent Transport Pilot project extended to reduce demand on YAS Winter pressure funding allocated for following initiatives:- 1) Urgent Care practitioners. Started 05.01.2015 2) Frequent Callers Care management scheme 3) Floor walkers at NHS 111 call centre to reduce 999 transfers 4) Developing YAS 999 pathfinder project.	Commissioners have secured the resource of "The Good Governance Group" as an independent reviewer of the YAS recovery plan. South Yorkshire Lead Commissioner Quality lead is monitoring Quality with a focus focusing on minimisation of patient harm during the period of poor performance. YAS have shared a review of incident reporting including monitoring of potential harm from delayed response	GP Urgent Transport Pilot project extended to reduce demand on YAS		Increase in activity Demand. Recent resignation of the Operations Director, interim support in place Recent spike re demand over Christmas and New Year periods this impacted on performance.	TREAT	management. Review options for contract penalties at year end	December 2014 / January 2015
31.03	. AF11	1	1.1	3.2	Failure to improve GP quality and efficiency in partnership with NHS England (current concerns are due to overall GP capacity and morale)	R Carlisle		4 5	2	0 4	5	Annual quality and efficiency review visits Contract monitoring Monitoring of complaints, compliments and incidents The CCG carries out a programme of quality visits, concentrating on areas of CCG responsibility and shares intelligence with NHS England as appropriate. The CCG meets with NHS England including quarterly assurance meetings and CCG Chair & Chief Officer meetings with Area team Director and Medical Director.		None	MOU agreed with NHS England	Primary Care Strategy. Concerns over implications of	NHSE Area Team have to implement further		England collectively with the other 4 SY CCGs and	December 2014 / January 2015

D.	۱۸ مه	_ Obje	ec Sub-	Sub- Si	ıb-		Unico	JIIIIOI	ieu	Curre	ent Ris									
Ad		nb tive		cate ca gory go		Exec Lead	С	L L	CxL	Т	L C	Key controls	Internal Assurance	External Assurance	Positive Assurances	Gaps in control	Gaps in Assurance	Outco me	Actions	Date Reviewed
31.12		12	3 3.2	4.4	Failure to deliver system wide efficiency programmes for prescribing, planned care and unscheduled care		5	4 2	20	5	4	Rotherham wide QIPP management structure overseen by multi-agency QIPP Delivery Group • 4 main efficiency programmes managed by 2 and 4 weekly multi-agency management committees Efficiency programmes detailed in — commissioning plan Identified SCE GP and senior officer for each efficiency programme. Alignment of finance, activity and QIPP to ensure early identification of plans going off trace. Regular clinician to clinician meetings with TRFT. 2014 Commissioning plan set out programmes.		,	NHSR CCG met high level efficiency targets in 2013/14. 2014/15 QIPP structures and plans agreed at January 2014 QIPP Delivery Group	2nd quarter 2014 activity trajectory for both elective and non electives	Additional action will be agreed and implemented in 2015/16 Commissioning Plan.	TREAT	Continue to monitor QIPP delivery across the 4 key programmes via 4 specific management committees. Discussions at NHSR CCG Governing Body on 3rd December 2014 and with all members at commissioning event 4th December 2014 leading to an additional set of actions.	December 2014 / January 2015
09. 14	01. AF2	26	3 3.2	4.4	Impact on CCG of other commissioners efficiency plan	R Carlisle	4	4	16	4	4	All commissioners discuss their plans at H&WBi and multi-agency QIPP Delivery Group	CCG chairs a series of QIPP groups that allow joint discussion of areas where the commissioner is not clear	meeting with NHS E re: tier 4 mental health meeting with RMBC around continuing care	Better Care Fund and CCG plans agreed at Feb H&WBB	Full impact of RMBC plans in Public Health, CAMHS and Learning Disabilities not yet clear. Potential impact on CCG of NHSE specialist commissioning			RMBC plans discussed at BCF, H&WBB and QIPP Delivery Group. NHSE plans discussed at quarterly assurance meetings.	2014 / January
12	33. AF(1 1.1		improve quality of services and ensure effective quality and safety assurance processes are in place regarding NHSR CCG commissioned services (e.g. assurance on provider CIPs).	S Cassin	5	4	20	4	4	6 • 3 officers are responsible for quality of each major contract area (commissioning manager, quality and safety lead and GP) • TRFT - we maintain quality assurance by monitoring the standard contract, national, regional and locally agreed CQUIN incentives and quality metrics • Participate in provider assurance meetings • Ad hoc and planned visits to provider units • Manage assurance of response to SIs • Monitor a wide range of benchmarking HSMR SHMI data • CQC risk ratings • Similar processes in place for RDASH • A wide range of assurance of GP quality • Assurance from lead commissioners i.e. for STH, SCH and representation at these quality contract meetings • NHSR CCG Chief Nurse joins TRFT Chief Nurse on unannounced 'out of hours' visits. • Clinical member of Quality Assurance Team attends TRFT Senior Nurse unannounced walk rounds. • TRFT/NHSR CCG Chief Nurse monthly 1-1s Quality and Safety are harder to be assured on as providers have to deliver incremental cost improvement plans each year. The NHSR CCG is required to be assured of providers CIPs • New post of Head of Clinical Quality from August 2014 to support NHSR CCG quality agenda.	programme of peer review quality visits planned. • Providers will continue to be held to account including quality contract meetings, monitoring safety metrics, incident reports and programme of clinically led visits and contract review processes • Chief Nurse is member of Clinical Quality Groups for STH & SCH. • Health Protection Nurse provides Infection Prevention and Control support via NHSR CCG SLA with Public Health. • Monthly Quality and Safety and Patient Experience reports to NHSR CCG Governing Body Appreciative Enquiry Policy in place, to deal with concerns about level of assurance. Quality Impact Assessment for RDaSH and TRFT requested and reviewed via (TRFT Contract Quality meetings and RDaSH Mental Health LD & QIPP Group)	available for Mental Health, Community Services and Primary Care in December 2014. Methods of feedback are online, patient opinion and national surveys. NHSE Chief Nurse Forum CQC Monitor Staff survey Patient Surveys Feedback from overview and scrutiny	including assurance from Chief Nurse and Medical Director. AQuA group. Robust internal mechanisms, e.g. SI committee. Lead SCE GP for each major provider Quality schedules in contracts Provider quality accounts Quality and patient safety lead in post Monthly reports to NHSR CCG Governing Body and at SY&B level. Main provider Quality Impact Assessment plans will be received by SCE, AQuA and NHSR CCG Governing Body in 2014		We believe that the allocation of responsibilities following the last reorganisation and staff losses is proportionate and robust. AQuA will have to be assured this is the case as part of its regular programme. Interim Medical Director now in post at TRFT. Potential lack of assurance from organisations where NHSR is not the Lead Commissioner.	TREAT	Continue to monitor through robust internal mechanisms including designated officer and GP leads for major contracts and continue to report, via Operational Risk, Governance and Quality meeting and Audit and Quality Assurance Group	
23. 14	12. AF	31	1 1.1	4.3	Potential patient safety risks and additional costs to the CCG from the interpretation of the who pays guidance for section 117 patients	Robin Carlisle	4	4	16	4	4	6 CCG will produce a paper quantifying the likely impact if the guidance is implemented in full. Current estimates are a risk of £3M to the CCG		South Yorkshire Nurses group are discussing other CCGs interpretation of the guidance and will aim for local consistency		clarification	Have fed back to NHS England the risk but to date no indication the guidance will be modified	EAT	Paper to OE in December 2014. have fed back concerns to NHS England via CO, CFO and Chief Nurse roots	
09. 14	01. AF2	25	4 4.3	5.1	Reduction in resources through introduction of Better Care Fund	Keely Firth	5	4	20	5	3	5 Task group established with joint membership between NHSR CCG and RMBC Stocktake of existing commitments and funding streams undertaken.	Appropriate financial plans in place for 2014/15 onwards	Initial plans signed off by H&WBB in February and April 2014, Initial plan feedback from NHSE included 'amber' rated issues Revised plan submitted on 12th December 2014 after Rotherham was approved with conditions.				TREAT	Update Feb 2015 once NHSE feedback received.	December 2014 / January 2015

		Ohiec	Sub-	Sub- S	uh-		Unc	onuo	neu	Curra	nt Risk									
Date	AF I numb			cate c	ate Principle Pick	Exec	Н	Dick				Koy controls	Internal Assurance	External Assurance	Positive Assurances	Gaps in control	Gaps in Assurance	Outco	Actions	Date
to AF			ory	gory g	or Filliciple Kisk	Lead	c	L	CxL	C 1	L Cx	L Rey controls	internal Assurance	External Assurance	Positive Assurances	Gaps III control	Gaps III Assurance	me	Actions	Reviewed
to AF		1	1.2 5.1	1.3	3.3 Adverse impact on patient care due to problems at TRFT evidenced by: leadership change, liquidity pressures and unresolved EPR implementation issues. THIS LINKS WITH AF'S 3, 5 and 18 THIS RISK LINKS RISKS 55, 69 AND 71 ON THE RISK REGISTER	R Carlisle Chris Edwards	5	L 5	25 9	5	4 4 4 A	5 1) Assurance on TRFT action plan agreed by Monitor 2) Regular contact at Board and exec level 3) NHSR CCG quality assurance processes including soft intelligence and clinically led visits 4) contract processes including contract quality meeting 5) Non recurrent funds invested to support transformational changes TRFT has a Board assured project group and recovery plan advising the clinical and financial implications of EPR implementation. TRFT have declared this a serious incident and have been investigated accordingly. • Contractual framework • Monitor FT compliance framework • Monitor FT compliance framework • Monitor FT compliance of Compliance	Assurance from quality performance meetings, AQuA and Board Quality meetings TRFT successfully appointed to 4 Clinical Director posts in Sept 2014 and appointed an 18 months Chief Executive in December 2013. Quarterly evidencing of non recurrent schemes Commissioner investment based upon mandate principles e.g. national tariff • Transitional support provided by NHSR CCG to fund exceptional costs e.g. Redundancy and Estate rationalisation. Series of discussions at Board to Board in May and September and a standing item at Contract Quality meetings.	NHSR CCG have seen interim reports to Monitor. Position agreed at Quality review meeting with CQC and monitor on 22 October. Leadership change noted to be a continuing risk. - Key acute provider in significant breach of its conditions of authorisation therefore. Monitor regime escalated throughout this year. - Refresh of board membership - Non recurrent investment approved by NHS England Options appraisal for 5 year plan to be submitted to Monitor in December 2013 showing around 60% of savings requirements achievable. TRFT submitted 2 year plan to Monitor in May 2014 and -5 year plan in June 2014 Positive TRFT engagement ongoing with	Page 14 of Monitor letter states 'the Trust's analysis has shown no permanent harm events have arisen from EPR issues to date, and one instance of semi-permanent harm'. TRFT Medical Director has given assurance to NHSR CCG and Monitor they have been no actual incidence of patient harm. TRFT are giving regular update on delivery of EPR recovery plan at Contract Quality Meeting Trust have appointed substantive Chairman, Chief Nurse and Chief Executive	NHSR CCG assured that risks of patient harm have been mitigated but system is still problematic for clinicians to use and to extract information from.	1) Leadership 2) EPR 3) Liquidity 4) Quality The 4 issues will be assessed in TRFT Monitor action plan. NHSR CCG received its assurance at Board to Board in September. 1)Impact of EPR upon financial valuations of activity and lost capacity 2) Risk arising from national efficiency requirements via tariff. 3) Risk of non achievement of CQUIN targets 4) Non achievement of QIPP plans Further Board to Board in March 2014 TRFT are not aware of any patient harm but are making reviewed attempts to ensure every incident is logged and investigated to increase our assurance. A plan was submitted to Monitor and commented on by NHSR CCG at Board to Board on 1 May.	TREAT TREAT	Support TRFT with their plans. Deliver NHSR CCGs 2014/15 plan. Review assurance and TRFT plans at Board to Board in November 2014. 1) Monthly update at CCGC. 2) QlAs provided for savings schemes 3) Audit Committee chair attended TRFT audit meetings 4) See additional actions under risk 073	December 2014 / January
29.01	AF20	3	3.1		Impact of NHS 111 on the local health community. Specifically potential for increase in number of patients being referred to A&E / 999	Dominic Blaydon	4	5	20	3	4	Regular Board to Board meetings with main providers (TRFT & RDaSH) Feedback mechanism in place to pick up any spikes in demand at A&E. Care UK call handlin service is still in place. Calls routed from GP surgeries will continue to go to the GP OOH Service Recent decision by OE to decommission the cal handling service. 111 performing well in South Yorkshire so no longer any need for this contingency. Regional Clinical Governance Group have now been fully tested. CareUK call handling service to be decommissioned on 12th June 2014. NHS111 will take full control of GP OOHs call handling from this date. This will bring Rotherham into line with other CCGs nationally. Level of risk does increase though because it removes back up for GP OO calls. Winter pressures funding utilised to increase clinical support at NHS 111 call centres, should reduce proportion of calls transferred to 999 and conveyed to A&E.	Regular item on the Care UK Performance /Quality Meetings.	issues relating to Directory of Services (DOS) or service response are passed to CCGs. The SY Clinical Governance Group is overseeing issues sub regionally on post event messaging.	YAS on the number of referrals to 999 and A&E. Numbers are high but not out of line with other areas regionally and nationally. Also YAS & TRFT are not reporting any operational difficulties with	111 contract is regionally commissioned d this restricts NHSR CCGs ability to respond to systemic pressures. Recent transfer of OOH class from CareUK to 11 has led to an increase in referrals to 999/A&E. Concern that system of triage at 111 is more likely to result in 999 call-out.			Monitoring in place to pick up any impact from changes to call handling service. Commissioners liaising with YAS and CareUK to explore full exten of problem. System Resilience Group have agreed Winter Pressure money used to support the YAS path finder.	January 5 2015 t

Data AE	Objec Su	ıb- Sub- S	Sub-		Unico	nuon	ieu (Curren	t Risk									
Added numb to AF er	tive car	teg cate of gory g	ate Principle Risk	Exec Lead	c	L (CxL (T	Т	Key controls	Internal Assurance	External Assurance	Positive Assurances	Gaps in control	Gaps in Assurance	Outco me	Actions	Date Reviewed
03.06. 13	3	3.1	Failure to meet A&E targets	S Lever/B Chadbur	4	4	16	3	4 1:	Daily reports from TRFT Establishment of System Resilience Group - with membership from TRFT, RMBC, NHSE, Care UK and YAS If a shortfall on target/performance is identified it is then escalated via email to NHS England Area Team and OE members. Funding investments in System Resilience Group initiatives Extraordinary contract A&E performance meeting held 13th November 2014. Action plan linked to contract query agreed.	Action plan and regular updates in progress	Contract Performance meetings. Contract Quality meetings. Extraordinary meetings. Contract query - action plans	Ongoing executive level management – priority given to A&E performance quality standard across TRFT				Continued monitoring through the System Resilience Group and contract meetings. Monitoring remedial action plan.	December 2014 / January 2015
15 09 AF23 13	4	4.3	Financial allocations reduced by Government. Review of Allocations by NHS England	Keely Firth	4	3	12	4	3 12	Commissioning Plan predicated on national growth assumptions. Requirement to utilise 2.5% of recurrent allocations non-recurrently is embedded within the recurrent plan.	2.5% Headroom and 0.5% contingency covered recurrently in the financial plan. Briefing provided to MPs. Letter setting out concerns sent to NHSE.	NHSR CCG likely to get minimum growth levels for next 5 years at 1.7% Growth assumptions in commissioning plan for our 4 year plan were approved by NHS England.		No clear national consultation process Allocations published but NHS England advised that they are not guaranteed.	Lack of clarity around overall process	TREAT	KF attended workshop and briefing session in September. Briefing provided to MPs. Letter setting out concerns sent to NHS England. Embed NHS England planning assumptions in the January 2014.	December 2014 / January 3 2015
13.11. AF24 13		1.1	Failure to improve Child and Adolescent Mental Health Services (CAMHS)	Kate Tufnell	4	4	16	4	3 12	Standard contract with RDaSH, including partnership agreement for additional RMBC funding. Utilisation of Contract Query process. Monthly Contract Performance meetings CAMHS Strategy & Partnership Meetings RDaSH QIPP meetings with RMBC. Ad-hoc CAMHS Interface meetings to manage the relationship between RCCG, RDaSH, RMBC and NHS England relating to the CAMHS Tier 3/Tier 4 interface. Development & Implementation of an 'Emotional Wellbeing & Mental Health Strategy for Children & Young People' for Rotherham in conjunction with RMBC & RDaSH. Commissioning of Attain review of CAMHS services. CAMHS issues discussed at SCE, OE and GPMC meetings. RDaSH participating in the Children & Young people's Improving Access to Psychological Therapies (CYP-IAPT) initiative. Series of GP CAMHS surveys undertaken. RDaSH employ Peer Support Workers to manage the transition of patients from CAMHS to Adult services.		CQC visits/reports. CAMHS Strategy & Partnership Group meetings Attain Review. Healthwatch. Emotional Wellbeing and Mental Health Strategy for Children and Young People now signed off by Health & Wellbeing Board. Consultation with various patient/public groups on the Development & Implementation of an 'Emotional Wellbeing & Mental Health Strategy for Children & Young People'. Repeat of CAMHS survey monkey underway November 2014	Some improvements in GP satisfaction of CAMHS through the CAMHS Survey Monkey exercises. Contract Query signed off by the CCG in March 2014. Parent representation on the CAMHS Strategy and Partnership Group			TREAT	Contract Query issued in Contract Query issued in October 2013 to address issues raised by GPs. CAMHS Joint Implementation Plan (JIP) developed to undertake the actions identified in the Contract Query. Service Development & Improvement Plan (SDIP) developed as part of the contract process. This incorporates the results of the Attain Review. Development of an Action Plan relating to the 'Emotional Wellbeing & Mental Health Strategy for Children & Young People' for Rotherham in conjunction with RMBC & RDaSH. RDaSH completed Service Development Plan in July 2014 to address issues identified through various routes including; GP satisfaction survey, Attain Review, Healthwatch and Patient & Family feedback. CAMHS Consultant 6 month funding in place.	January 2015
31.03. AF08 12	6	6.1	Failure to ensure effective workforce planning and capability to deliver organisations business, maintain performance and meet statutory requirements with reduced workforce	Chris Edwards	4	4	16	4	3 12	2 • Staff alignment plans • Communication between OE and staff to identify capacity gaps • Staff training • Partnership work with NHSSY&B (CSU)/other CCGs • Counselling and Occupational Health Services supporting staff • Targeted Board & SCE development as part of NHSR CCG authorisation. • Executive weekly meeting. Monthly whole organisation meeting and senior manager meetings • Structure review to take place every 6 months by the Operational Executive	Regular assessment of workforce alignment against priorities at OE Staff communication including monthly whole organisation briefings Performance reports to board on 6 monthly basis	Commitment to investors in excellence standard	Following review in January 2014 added Head of It post and Head of Quality post to NHSR CCG workforce. Next review September 8th at OE	None	None	TREAT	Further review of workforce on 8th September 2014 Continued communication with all staff.	December 2014 / January 2015

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Add to	ded nur	mb tive	categ	cate gory	cate gor	Risk	Exec Lead	С	L Cx		П	\blacksquare	Key controls	Internal Assurance	External Assurance	Positive Assurances	Gaps in control	Gaps in Assurance	Outco me	Actions	Date Reviewed
31.12	AF	02 4	4.3		Failure to meet fin targets and statut financial duties		Keely Firth	4	4	16 4	4 3		SFIs/ Scheme of Delegation Monthly CFO meetings Regular budgetary monitoring Monitoring of ACP and QIPP programmes via QIPP Delivery Groups Contracting framework Annual internal and external audits. Performance report monthly to NHSR CCG Governing Body 0.5% Contingency in plan 1.5% recurrent headroom in plan. an additional 1% to be invested non-recurrently 1 2014/15.	Audit and Quality assurance Committee Performance Reports Internal audit reports Comprehensive fraud reports received by AQuA group Regular updates to SCE and NHSR CCG Governing Body Contract management including sanctions and incentives in line with national contract and guidance Standard processes documented, finance team assigned objectives and have regular 1:1s Systematic monitoring of performance against plan and regular review of planned actions Information embedded within the Performance Report presented to NHSR CCG Governing Body Annual updates to NHSR CCG Governing Body and exception reporting.	NHSR CCG likely to get minimum growth levels for next 5 years at 1.7% Growth assumptions in 4 year Commissioning Plan approved by NHSE External audit of annual accounts which include a review of annual governance statement and value for money. Quality Impact Assessments signed off by Provider and Commissioner governing bodies	financial duties	Allocations published showing the minimum growth level has been applied for 2015/16	None	TREAT	Continue to monitor through robust mechanisms including monthly reports to SCE and NHSR CCG Governing Body, Contract meetings, Clinical Referral Management Committee and System Resilience Group	December 2014 / January 2015
31.12	03. AF	07 4	4.2	1.3	Failure to ensure vulnerable childre adults have effect safeguarding prod	n and ive	S Cassin	4	5	220 4	4 3	ss. nn q q v v d . a	on clinical staff in place Monitoring of provider safeguarding via monthly uality meetings NHSR CCG Head of Safeguarding in place Safeguarding standards incorporated in all nain provider contracts NHSR CCG Commissioning Safeguarding //ulnerable Clients Policy in place GP/SCE recruitment and training process in lace Multi-Agency Safeguarding Hub (MASH) being leveloped. Ofsted inspection reported gap in partner gencies commitment to the recently established MASH (Aug 2014)	Commissioning Safeguarding Vulnerable Clients Policy in place Head of Safeguarding covers Adults and Children reporting to Chief Nurse and supported by the Adult Safeguarding and Quality Lead and the Safeguarding and Quality Assurance Officer Children Working Together 2013 implements findings from the Munro review in relation to SCRs. This includes the establishment of a national SCR panel. More flexibility in the approach that LSCBs can take when conducting SCRs. Lead professionals identified in all health providers and NHSR CCG *SCE review of individual responsibilities	Reports to Safeguarding Adults Board Reports to Safeguarding children Board Ofsted and CQC inspections Serious case reviews and SI/IMRs Homicide reviews undertaken Improvement Panel in place NHS England Area team reports and assurances RLSCB RSAB Two yearly Section 11 Challenge meeting on 25/04/2013 LSCB to NHSR CCG. NB - TRFT and RDaSH are also being challenged. Designated Nurse to attend CQC Framework for Safeguarding & LAC in place until March 2015 External company Tri-x Safeguarding South Yorkshire procedures is reviewing policies across South Yorkshire. Membership of child sexual exploitation (CSE) Gold and Silver groups Multi- agency strategy meetings regarding Child Sexual Exploitation and action plan in place. GP lead attendance at Rotherham LSCB & Rotherham SAB and other relevant meetings Ofsted report published November	process re-aligned to new health economy. In 2013/14 NHSR CCG have provided financial support to the Domestic Homicide review process. Regular review of GP Lead responsibility	systems in place. Prevent NHSR CCG Lead identified and training plan being developed Children at risk or known to be Sexually Exploited who subsequently go missing from home and services. • MASH Commitment not included in TRFT / RDaSH Contracts for 2014/15	Training Data not electronically available due to a discrepancy in the IT system. Gap is in a robust process for alerting agencies' at the earliest opportunity when young people go missing. Commissioning with Continuing Healthcare and Quality Assurance. Regarding patient placement and having a robust process. Continued support of patient's needs whilst in placement. Both the above are currently in development with the CSU Safeguarding Children is a crucial role for CCGs following the reforms 01/04/2013 to the health service. Safeguarding Vulnerable People in the Reformed NHS Accountability and Assurance Framework document see page 17 section 3.2.2 External assurance - NHSR CCG needs to assure NHSE & RLSCB and RASB that this risk has been identified and actions are being taken to rectify the gap in assurance. MASH Commitment not included in TRFT / RDaSH Contracts for 2014/15	TRE	Continue to monitor through robust internal mechanisms and partnership structure for safeguarding. Continue to report, via Operational Risk, Governance and Quality meeting and Audit and Quality Assurance Group. Action re training - CSU looking into another mechanism and track results -Procurement has taken place and training dates to be arranged by RMBC. A recent Child Sexual Exploitation case and missing individual is due to change processes nationally. SCE have reviewed member roles and responsibilities to ensure all areas covered and GF Leads aware of responsibilities to provide GP Lead role to safeguarding Development programme needed to ensure future long-term cover arrangements. Paper to OE as stated in positive assurance section	December 2014 / January 2015
31.i	AF	06 4	4.5	4.2	Failure to ensure systems of risk m and governance a not fulfilling statu responsibilities	anagemen re in place		4	4	116	4 3	a · · · · · fi	OE/SMT/ Team meetings/ASM regular liaison with CSU/NHSE/PH regarding uture transfers, identified GP and executive lead RR and AF updated every 2 months fully Additional staff appointed		Annual governance letter External and internal audit reports NHSE quarterly checkpoint assurance meetings, balanced scorecard and CCG action plan and letter from NHSE with outcome of meeting	NHSR CCG high level risks assured as part of discussions on 2013 ACP by SCE and CCG Committee on 9 January 2013 Positive outcome from Q1 and Q2 checkpoint meetings - see website		None	TREAT	Organisational Structures agreed to ensure governance and risk is covered (corporate, financial, clinical aspects). AQuA will continue to oversee sound governance and will receive updates. Governing Body development session on risk in June 2014	

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Adde to AF	Hullio		ateg ry	Sub- Sul cate cat gory gor	e Principle Risk	Exec Lead	С	iek L (CxL		ent Ris	Key controls	Internal Assurance	External Assurance	Positive Assurances	Gaps in control	Gaps in Assurance	Outco me	Actions	Date Reviewed
	AF30	4	4.2	5.4	Capacity with TRFT Safeguarding Team - covering Adults & Children	Sue Cassin / Catherin e Hall	4	4	16	4	3	Service specification for children. Intercollegiate competency framework for expectations within an Acute and Community Services.	Quality report including key performance indicators	RLSCB have identified issues regarding Child Death Overview Panel (CDOP) Paediatric Consultant and have written to the NHSR CCG Chief Executive NHSR CCG Chief Nurse has raised issues with TRFT Chief Nurse. NHSR CCG have taken a new model to TRFT Chief Nurse with solutions to support the Family Nurse Practitioners (FNPs)		Adult WTE - Adult Safeguarding Lead Vacancy from 6th December 2014 Child Death Overview Panel (CDOP) Paediatric Consultant retiring. Gap in service delivery. Designated Doctor due to go on sabbatical from February 2015. Named Midwife WTE on long term sick Community Named Nurse has returned to work on a phased return following and extensive period of sick leave Hospital Named Nurse is currently of sick from November 2014 Family Nurse Practitioner (FNP) has had spells of sick leave.		- SEE AF	NHSR CCG Chief Nurse has requested confirmation of TRFT named leads for CDOP, Designated and Named Doctors.	December 2014 / January . 2015
31.08 12	AF01	4	4.3		Financial Implications of Metal on Metal Hip replacements	Keely Firth	4	4	16	3	3	Public Health consultant and SCE contract lead working to identify number of cases, and level of follow up required and clinical pathway. Going forward contracts will stipulate replacements with long term safety.	Individual cases needing revision will be managed as f they are identified.		The NHSR CCG have agreed stricter standards with regard to hip replacements from providers in future			TOLERATE	Plan to review all patients agreed by NHSR CCG and being implemented by TRFT	December 2014 / January 2015
31.03	AF15	1	1.1	3.3	Failure to effectively manage and engage with providers during transition and following reconfiguration to ensure continuity of commissioned services and contract management	R Carlisle	3	4	12	3	3	9 • Contract negotiations • Contract monitoring including regular contract monitoring meetings • Quality indicators in contracts • Commissioning intentions set in Commissioning Plan • Effective procurement team	Integrated Performance Report Contract and quality monitoring Reports to Audit and Quality Assurance committee	None	2014/15 plan has clear statements about transforming community services and delivering Better Care Fund outcomes.	None	None	TOLERATE	NHSR CCG ACP and 2013 contract negotiation will explain new relationships and requirements from providers 2014 Commissioning Plan Development and contracting round will test new relationships and see it this risk is now effectively mitigated.	January 2015
	AF22	3	3.3	1.1 4.	Impact of Caldicott 2 inhibiting NHSR CCGs efficiency programmes, quality assurance and financial governance	R Carlisle	4	4	16	4	2	NHSR CCG has begun an internal and shared risk assessment with SY CCGs. First draft plan has been reviewed by AQuA. Assurance paper to AQuA 26 March 2014	Reviewed at AQuA on 26 March 2014	Aspects of this will be picked up in 2013/14 IG Toolkit. NHSR CCG provisionally accepted as an accredited safe haven in November 2013. IG toolkit submitted March 2014			Awaiting accredited safe haven status from HSCIC	TOLERATE		December 2014 / January 2015
31.03 12	AF04	3	3.1	6.2	Failure to deliver improving outcomes and key performance targets, leading to poor patient experience, impact on reputation and poor external assessment results	R Carlisle	4	4	16	4	2	8 • System of monitoring a wide range of outcome measures with approved escalation policy • Use all available data to commission effective - JSNA, public health data, health needs assessments etc. • GPSCE membership on H&WBB.	Regular monitoring by performance team with	Quarterly assurance meetings with NHSE	NHSR CCG 2014/15 plan received positive feedback at meeting with NHSE in February 2014	Lack of clarity from external regulators on key assessment measures		TOLERATE		December 2014 / January 2015

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Added to AF	AF numb er		ateg ca ry go			Exec Lead	С	Diek L	CxL			CxL	Key controls	Internal Assurance	External Assurance	Positive Assurances	Gaps in control		Gaps in Assurance	Outco me	Actions	Date Reviewed
31.03.	AF10	2	2.2		Failure to engage effectively with patients, the public and seldom heard groups in line with the NHS Constitution resulting in potential disengagement, discrimination and health inequalities	S Whittle/ S Cassin	3	3		3		2 6	off by NHSR CCG Governing Body on 01/05/2013 and implementation plan in place and on track. *Use of 'Patient Opinion' *Equality & Diversity Strategy *Equality Delivery System *Continued support to building a network of patient participation groups; this currently is meeting quarterly *E&D Policy developed to be presented at OE on 05/08/2013 and AQuA 25/09/2013 and NHSR CCG Governing Body 06/11/2013 agreed *NHSR CCG are Adopting EDS2 - information shared with all CCG Staff at the all staff meeting on 24/09/2013 *NHSR CCG Head of Communications in post - information shared with all NHSR CCG Staff at the all staff meeting NHSR CCG communications plan in place for	commissioning cycle and benchmarked against 5 CCGs I Integrated Patient Safety & Quality Reports to AQuA & NHSR CCG Governing Body Patient & Public Engagement and Experience report monthly to NHSR CCG Governing Body from November 2013 Links with scrutiny and Healthwatch Patient & Public Engagement strategy approved at NHSR CCG Governing Body on 01/05/2013. Strategy links activity to Engagement cycle. An implementation plan is in place and actions are on target. Lay member role in place and being developed. New- lay member took up post in December 2013. Work streams and priorities from the Commissioning Plan mapped for all types of engagement activity to systematically identify gaps, priorities and offer internal and external assurance. Commissioning Plan for 2014/15 discussed at PPG network 29/10/2013 use of a variety of techniques and mechanisms identified in PPE strategy EDS assessment completed Equality & Diversity Steering Group	and external assurance. A variety of mechanisms in place to hear	• EDS benchmarking outcome • Equality & Diversity Strategy	impact on Health & Well Being	None		TOLERATE	PPE communications sub- committee to offer more robust assurance. A more structured and planned approach. Evaluation of social prescribing model which will show benefit to patients health. Joint Communications Strategy and Engagement plan.	December 2014 / January 2015
17.03. 14	AF 27	4	4.2	6.1	organisation. This will leave	Cassin/C		4	16	5 1	1	1	GP/SCE recruitment and training process in place Interviews booked for 16th May Overlap of previous Named GP agreed at OE Named GP Safeguarding Lead in post.	•SCE review of individual responsibilities	GP lead attendance at RLSCB and other relevant meetings	Regular review of GP Lead responsibility		CCGs thealth services and Asserved and Asserved assure risk has	uarding Children is a crucial role for following the reforms 01/04/2013 to the service. Safeguarding Vulnerable in the Reformed NHS Accountability sourance Framework document see 17 section 3.2.2 that assurance - NHSR CCG needs to be NHSE & Rotherham LSCB that this is been identified and actions are being to rectify the gap in assurance.		 SCE have reviewed member roles and responsibilities to ensure all areas covered and GP Leads aware of responsibilities 	,