



# Gender in the NHS

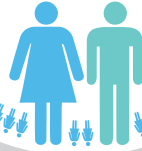
<sup>1</sup> % of England's working population who are...

Men  
54%

Women  
46%

**% OF NHS WORKFORCE WHO ARE...<sup>2</sup>**

Men **23%**  
Women **77%**



**7%**

of female staff are doctors and dentists<sup>3</sup>

**28%**

of male staff are doctors and dentists<sup>3</sup>



<sup>4</sup> % of women in the NHS in these roles:

- chief executives – 40%
- finance directors – 26%
- nursing directors – 87%
- HR directors – 69%
- medical directors – 24%

**26%**

The London workforce has the highest % of men

The North and Midlands & East workforces have the highest % of women

**79%**

NHS

The % of all NHS\* staff who are...<sup>2</sup>

**Bands 8a-9 who are...<sup>2</sup>**  
31% men 69% women



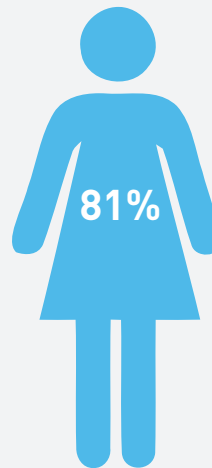
**Bands 1-4 who are...<sup>2</sup>**  
19% men 81% women



**Bands 5-7 who are...<sup>2</sup>**  
17% men 83% women



Women



81%

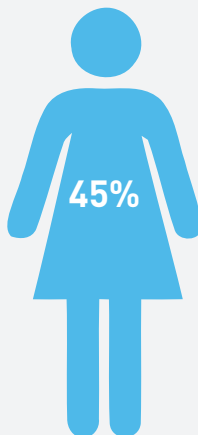
Men



19%

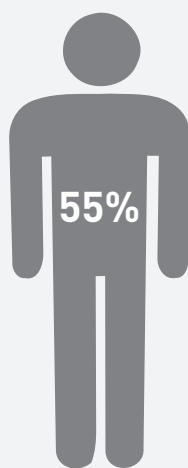
The % of all medical & dental staff who are...<sup>3</sup>

Women



45%

Men



55%

**% of consultants who are...<sup>3</sup>**  
67% men 33% women



**% of other medical & dental staff who are...<sup>3</sup>**  
54% men 46% women



**% of GPs who are...<sup>3</sup>**  
49% men 51% women



**% of doctors in training who are...<sup>3</sup>**  
42% men 58% women



Source:

1. Employed population aged 16-64 in England, Office for National Statistics – Annual Population Survey, 12 months to September 2013; 2011 UK Census.
2. Health and Social Care Information Centre, Oct 2013 monthly provisional statistics. Kindly provided by HSCIC.
3. 2013 Workforce census, September 2013.
4. HCHS staff, NHS Employers estimates, September 2013.

\* Excluding doctors.



[www.nhsemployers.org](http://www.nhsemployers.org)



[enquiries@nhsemployers.org](mailto:enquiries@nhsemployers.org)



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NHS Employers