Gender in the NHS

% of England’s working population who are...

Men 54%

Women 46%

% OF NHS WORKFORCE WHO ARE...

Men 23%

Women 77%

7% of female staff are doctors and dentists

28% of male staff are doctors and dentists

The London workforce has the highest % of men

26%

The North and Midlands & East workforces have the highest % of women

79%

% of women in the NHS in these roles:

- chief executives – 40%
- finance directors – 26%
- nursing directors – 87%
- HR directors – 69%
- medical directors – 24%

The % of all NHS* staff who are...

Bands 8a-9 who are...1

31% men 69% women

Bands 1-4 who are...2

19% men 81% women

Bands 5-7 who are...2

17% men 83% women

The % of all medical & dental staff who are...

Women

% of consultants who are...3

67% men 33% women

% of GPs who are...3

49% men 51% women

% of doctors in training who are...3

42% men 58% women

Men

% of other medical & dental staff who are...3

54% men 46% women

% of consultants who are...3

67% men 33% women

% of GPs who are...3

49% men 51% women

% of doctors in training who are...3

42% men 58% women

Source:

4. HCHS staff, NHS Employers estimates, September 2013.

* Excluding doctors.