

**Action Notes from the Equality and Diversity Steering Group  
Friday 4<sup>th</sup> November 2016.**

	Ruth Nutbrown (RN) – Chair, Gov Bhogal (GB), Nigel Parkes (NP), Helen Wyatt (HW), Emma Charnock (EC), Rebecca Atchinson (RA), Peter Smith (PS), Elaine Barnes (EB), Nigel Parkes (NP), Lydia George (LG), Rachel Garrison (RG).	
1.	Apologies:	
	Russell Brynes, Sarah Lever, Becci Chadburn.	
2.	Conflicts of Interests	
	None	
3.	Notes from previous meeting	
	<p>Agreed</p> <p>Action points</p> <ul style="list-style-type: none"> <li>The council has a new equality and diversity strategy which will be shared when released</li> <li>Rebecca described the 2 leads within the council, one for equality and one for the community sector and agreed an action to move forward the considerable gaps around communication across Rotherham with different groups and a request to keep this on the agenda.</li> </ul>	<p>RA</p> <p>RA</p>
4.	Equality and Diversity Work plan	
	<p>Elaine talked the group through the work plan, discussions were:</p> <ul style="list-style-type: none"> <li>Need to add years onto the work plan e.g. 2016/2017</li> <li>Needs a more formal numbering system</li> <li>4c requires a change of language as there isn't a "Rotherham Equality Engagement Group"</li> <li>5c EB and PS to reword</li> <li>5d the CCG workforce needs referencing</li> <li>Rebecca asked what is required on the JSNA is considered, and is requested to be put on the next meeting's agenda, and invite the RMBC corporate equality lead to the next meeting.</li> </ul>	<p>EB</p> <p>EB</p> <p>EB</p> <p>EB/PS</p> <p>EB</p> <p>EB</p>
5.	EDS2 Self-Assessment	
	<p>Comments received were:</p> <ul style="list-style-type: none"> <li>Add links to provider EDS2's</li> <li>Rebecca offered to give active for health feedback to Helen as we part fund the service.</li> </ul>	<p>EB</p> <p>RA</p>
6.	Staff Training	
	Suggestions for possible forthcoming training included, how we commission for equality and inclusiveness	
7.	Any Other Business	
	None	

8.	Items/Risks for Escalation	
	September TBA	EB
9	Future of the Equality Steering Group	
	Discussion around joining this meeting with the council and every other meeting having a joint meeting.	
10	Date and time of next meeting	
	TBC	



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